

## Reporting requirements for Signatories of UNEP FI Principles for Responsible Banking

### Accommodating different starting points

The bank has up to four years from signing to bring its reporting fully in line with the requirements. Reporting and self-assessment requirements

Reporting and Self-Assessment Requirements	High-level summary of bank's response (limited assurance required for responses to highlighted items)	Reference(s)/ Link(s) to bank's full response/ relevant information
<p><b>Principle 1: Alignment</b>  <b>We will align our business strategy to be consistent with and contribute to individuals' needs and society's goals, as expressed in the Sustainable Development Goals, the Paris Climate Agreement and relevant national and regional frameworks.</b></p>		
<p>1.1 <i>Describe</i> (high-level) your bank's business model, including the main customer segments served, types of products and services provided, the main sectors and types of activities, and where relevant the technologies financed across the main geographies in which your bank has operations or provides products and services.</p>	<p>Jaiz Bank Plc is a Non-Interest (Islamic) Financial Institution operating across the six geo-political zones in Nigeria. The products and services offered by the Bank cuts across Personal Banking, Corporate Banking, Trade Finance, Agricultural Finance, and MSME banking.</p>	<p>Details available in our Year 2020 Sustainability report.</p> <p>Link:  <a href="https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-Report-compressed.pdf">https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-Report-compressed.pdf</a></p>
<p>1.2 <i>Describe</i> how your bank has aligned and/or is planning to align its strategy to be consistent with and contribute to society's goals, as expressed in the Sustainable Development Goals (SDGs), the Paris Climate Agreement, and relevant national and regional frameworks.</p>	<p>As an ethical bank, Jaiz Bank ensures that its business operations and activities to all stakeholders is carried out fairly and justly. Our business strategy is fully aligned to and contributes the Sustainable Development Goals, and other required frameworks. This is indicated in our Chief Executive's Statement, our 2021 targets and the Development Goals.</p>	<p>Details available in our Year 2020 Sustainability report.</p> <p>Link:  <a href="https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-Report-compressed.pdf">https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-Report-compressed.pdf</a></p>
<p><b>Principle 2: Impact and Target Setting</b>  <b>We will continuously increase our positive impacts while reducing the negative impacts on, and managing the risks to, people and environment resulting from our activities, products and services. To this end, we will set and publish targets where we can have the most significant impacts.</b></p>		

## 2.1 Impact Analysis:

Show that your bank has identified the areas in which it has its most significant (potential) positive and negative impact through an impact analysis that fulfills the following elements:

- a) Scope: The bank's core business areas, products/services across the main geographies that the bank operates in have been as described under 1.1. have been considered in the scope of the analysis.
- b) Scale of Exposure: In identifying its areas of most significant impact the bank has considered where its core business/its major activities lie in terms of industries, technologies and geographies.
- c) Context & Relevance: Your bank has taken into account the most relevant challenges and priorities related to sustainable development in the countries/regions in which it operates.
- d) Scale and intensity/salience of impact: In identifying its areas of most significant impact, the bank has considered the scale and intensity/salience of the (potential) social, economic and environmental impacts resulting from the bank's activities and provision of products and services.

(your bank should have engaged with relevant stakeholders to help inform your analysis under elements c) and d))

Show that building on this analysis, the bank has

- Identified and disclosed its areas of most significant (potential) positive and negative impact
- Identified strategic business opportunities in relation to the increase of positive impacts / reduction of negative impacts

Based on the first impact analysis conducted, we have:

- ❖ Identified significant (potential) positive and negative impacts.
- ❖ Identified impacts on core business activities in terms of industries, technologies and geographies.

Identification of most relevant challenges to sustainable development in Nigeria have also been highlighted, which includes:

- ❖ Significant ranking of identified (potential) positive and negative impacts.
- ❖ Disclosure of most significant (potential) positive and negative impacts in report.

Details available in our Year 2020 Sustainability report – Impact Analysis.

Link:

<https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf>

<p><b>2.2 Target Setting</b></p> <p><i>Show that the bank has set and published a minimum of two Specific, Measurable (can be qualitative or quantitative), Achievable, Relevant and Time-bound (SMART) targets, which address at least two of the identified “areas of most significant impact”, resulting from the bank’s activities and provision of products and services.</i></p> <p><i>Show that these targets are linked to and drive alignment with and greater contribution to appropriate Sustainable Development Goals, the goals of the Paris Agreement, and other relevant international, national or regional frameworks. The bank should have identified a baseline (assessed against a particular year) and have set targets against this baseline.</i></p> <p><i>Show that the bank has analysed and acknowledged significant (potential) negative impacts of the set targets on other dimensions of the SDG/climate change/society’s goals and that it has set out relevant actions to mitigate those as far as feasible to maximize the net positive impact of the set targets.</i></p>	<p>SMART targets have been set for year 2021. This is based meetings with relevant stakeholders to critically review and agree on achievable goals. However, the set targets will be reviewed bi-annual for progress and for alterations where necessary.</p>	<p>Details available in our Year 2020 Sustainability report – Targets for 2021.</p> <p>Link:  <a href="https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf">https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf</a></p>
<p>Please provide your bank’s conclusion/statement if it has fulfilled the requirements regarding Target Setting.</p>		
<p><b>2.3 Plans for Target Implementation and Monitoring</b></p> <p><i>Show that your bank has defined actions and milestones to meet the set targets.</i></p> <p><i>Show that your bank has put in place the means to measure and monitor progress against the set targets. Definitions of key performance indicators, any changes in these definitions, and any rebasing of baselines should be transparent.</i></p>	<p>Effective High-level Action Plans for key departments have been developed; MSME, Corporate &amp; Structured Finance, Corporate Communications, General Services, Human Resource &amp; Risk Management. Action on developing plans for other departments are currently in place, measures are being put in place to ensure everyone comply to these plans.</p>	
<p>Please provide your bank’s conclusion/statement if it has fulfilled the requirements regarding Plans for Target Implementation and Monitoring.</p>		

<p><b>2.4 Progress on Implementing Targets</b></p> <p><u>For each target, separately:</u></p> <p><i>Show</i> that your bank has implemented the actions it had previously defined to meet the set target.</p> <p><i>Or explain</i> why actions could not be implemented / needed to be changed and how your bank is adapting its plan to meet its set target.</p> <p><i>Report</i> on your bank’s progress over the last 12 months (up to 18 months in your first reporting after becoming a signatory) towards achieving each of the set targets and the impact your progress resulted in. (where feasible and appropriate, banks should include quantitative disclosures)</p>	<p>Maiden report, this requirement is not applicable at the moment.</p> <p>Baseline data has been provided. Page 15-17</p>	<p>Baseline data has been provided under Target setting of the year 2020 Sustainability report.</p> <p>Link:  <a href="https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf">https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf</a></p>
<p>Please provide your bank’s conclusion/statement if it has fulfilled the requirements regarding Progress on Implementing Targets</p>		
<p><b>Principle 3: Clients and Customers</b></p> <p><b>We will work responsibly with our clients and our customers to encourage sustainable practices and enable economic activities that create shared prosperity for current and future generations.</b></p>		
<p>3.1 <i>Provide an overview</i> of the policies and practices your bank has in place and/or is planning to put in place to promote responsible relationships with its customers. This should include high-level information on any programmes and actions implemented (and/or planned), their scale and, where possible, the results thereof.</p>	<p>Customer engagements are ongoing, especially promoting financial inclusion by setting special Jaiz Financial Inclusion Centres (JAFIC) and empowering women to bridge gender inequality in mostly the remote communities of our country of operation.</p>	<p>Target implementation and pictorial evidence of our Rural Women Economic Empowerment of the year 2020 Sustainability report.</p> <p>Link:  <a href="https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf">https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf</a></p>
<p>3.2 <i>Describe</i> how your bank has worked with and/or is planning to work with its clients and customers to encourage sustainable practices and enable sustainable economic activities. This should include information on actions planned/implemented, products and services developed, and, where possible, the impacts achieved.</p>	<p>There is continuous collaboration and engagements with identified Recycling companies (such as Chanja-Datti recycling company), to promote trash-to-cash approach, thereby promoting green jobs, while encouraging and building</p>	<p>Indicated in “Our Commitment” to the Sustainable Development Goals of our year 2020 Sustainability report.</p> <p>Link:  <a href="https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf">https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf</a></p>

	cleaner environments. Others include sustainable farming etc.	<a href="https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf">content/uploads/2021/04/sustainability-REport-compressed.pdf</a>
<b>Principle 4: Stakeholders</b> <b>We will proactively and responsibly consult, engage and partner with relevant stakeholders to achieve society's goals.</b>		
<p>4.1 <i>Describe</i> which stakeholders (or groups/types of stakeholders) your bank has consulted, engaged, collaborated or partnered with for the purpose of implementing these Principles and improving your bank's impacts. This should include a high-level overview of how your bank has identified relevant stakeholders and what issues were addressed/results achieved.</p>	<p>We are continuously consulting and collaborating with our regulatory authorities, the local communities, including internal stakeholders to ensure that we collectively achieve our set goals.</p>	<p>Indicated in the "Listing Our Stakeholder" of our year 2020 Sustainability report.</p> <p>Link:  <a href="https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf">https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf</a></p>
<b>Principle 5: Governance &amp; Culture</b> <b>We will implement our commitment to these Principles through effective governance and a culture of responsible banking</b>		
<p>5.1 <i>Describe</i> the relevant governance structures, policies and procedures your bank has in place/is planning to put in place to manage significant positive and negative (potential) impacts and support effective implementation of the Principles.</p>	<p>Governance structure have been put in place from top executives to sustainable champions, to provide support, guidance, and to drive the implementation of the Principles for Responsible Banking</p>	<p>Indicated in "Our Sustainability Governance Structure" of our year 2020 Sustainability report.</p> <p>Link:  <a href="https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf">https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-REport-compressed.pdf</a></p>
<p>5.2 <i>Describe</i> the initiatives and measures your bank has implemented or is planning to implement to foster a culture of responsible banking among its employees. This should include a high-level overview of capacity building, inclusion in remuneration structures and performance management and leadership communication, amongst others.</p>	<p>Plans are in place (working with our Human Resources) to build the capacity of all employees, including the Board of Directors. The first knowledge sharing session for all employees was recently concluded.</p> <p>Our Corporate Communication Department has also put plans in place to kick-start</p>	<p>This will be fully covered during our year 2021 report.</p>

	<p>awareness and sensitization of all employees via the bank's platforms such as screen savers, emails, internal portals etc.</p>	
<p><b>5.3 Governance Structure for Implementation of the Principles</b></p> <p>Show that your bank has a governance structure in place for the implementation of the PRB, including:</p> <p>a) target-setting and actions to achieve targets set b) remedial action in the event of targets or milestones not being achieved or unexpected negative impacts being detected.</p>	<p>Our governance structure for the implementation of the PRB, and the targets sets are indicated in our year 2020 Sustainability report.</p>	<p>Link: <a href="https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-Report-compressed.pdf">https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-Report-compressed.pdf</a></p>
<p>Please provide your bank's conclusion/ statement if it has fulfilled the requirements regarding Governance Structure for Implementation of the Principles.</p>		
<p><b>Principle 6: Transparency &amp; Accountability</b>  <b>We will periodically review our individual and collective implementation of these Principles and be transparent about and accountable for our positive and negative impacts and our contribution to society's goals.</b></p>		
<p><b>6.1. Progress on Implementing the Principles for Responsible Banking</b></p> <p>Show that your bank has progressed on implementing the six Principles over the last 12 months (up to 18 months in your first reporting after becoming a signatory) in addition to the setting and implementation of targets in minimum two areas (see 2.1-2.4).</p> <p>Show that your bank has considered existing and emerging international/regional good practices relevant for the implementation of the six Principles for Responsible Banking. Based on this, it has defined priorities and ambitions to align with good practice.</p> <p>Show that your bank has implemented/is working on implementing changes in existing practices to reflect and be in line with existing and emerging international/regional good practices and has made progress on its implementation of these Principles.</p>	<p>In compliance to Principle 6: Transparency &amp; Accountability, our first report, and the maiden stand-alone Sustainability report is thus produced.</p>	<p>Link: <a href="https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-Report-compressed.pdf">https://jaizbankplc.com/wp-content/uploads/2021/04/sustainability-Report-compressed.pdf</a></p>
<p>Please provide your bank's conclusion/statement if it has fulfilled the requirements regarding Progress on Implementing the Principles for Responsible Banking</p>		